Rules for Fighting Fair

By Dr. Peter Robbins & Dr. Kevin Downing

"Therefore encourage one another and build each other up, just as in fact you are doing."

– 1 Thessalonians 5:11

"A man finds joy in giving an apt reply--and how good is a timely word!" - Proverbs 15:23

"If you refuse criticism you will end in poverty and disgrace; if you accept criticism you are on the road to fame." - Proverbs. 13:18

"Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you." - Colossians 3:13

"A man who refuses to admit his mistakes can never be successful. But if he confesses and forsakes them, he gets another chance." - Proverbs. 28:13

Rules for Fighting Fair

Fighting = "Discussing" and/or "Talking"

- 1. Fights should be held in order to **reach a solution**, not to gain a victory.
- 2. You cannot refuse a fight. If something is important enough to one member, it is worth fighting about.
- 3. You may state a gripe/complaint about **behavior**, <u>not</u> about **character**.
- 4. The basic outline of a fight should be:
 - a. State your gripe [put it on an 8 $\frac{1}{2}$ x 11 paper, on the table to keep you focused]
 - b. Other party repeats what was said to confirm understanding.
 - c. Suggest and discuss alternative solutions.
 - d. Select best solution that moves you to a win/win.
- 5. Fight about **one thing at a time.**

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- 6. **Don't make speeches.** State your gripe and then let your partner respond.
- 7. If your partner makes a point, you must respond to it before you can go on to a new one. **Respond** to the point.
- 8. State your gripe in the form of a **positive request,** not a demand.
- 9. If the fight is a question of **opinion**, then you must recognize it as such and reach a compromise as your solution.
- 10. If the fight is a question of **fact**, then it is your duty to get and present the facts.
- 11. Don't play archaeologist. Fight about your present complaint, and don't dig things out of the past.
- 12. **Don't mind read.** It is impossible to know exactly what someone is thinking, so ask instead. Even if your 70% correct, the other 30% that is incorrect will ruin your relationship.
- 13. **Don't play psychologist.** Don't try to tell others what they are thinking, feeling or why they do things. **Do not assume anything.**
- 14. No name calling.
- 15. No emotional blackmail. No "below the belt" comments.
- 16. Go back to rule # 1 and never forget it. Fights should be held in order to **reach a solution, not to** gain a victory. Go for the win/win!

"My dear brothers, take note of this: Everyone should be quick to listen, slow to speak and slow to become angry."

- James 1:19

